



Dear Faculty,

The following message is being shared with faculty at all 23 campuses at the request of California State University's system-wide Human Resources.

The California Faculty Association announced a strike at various campuses on December 4, 5, 6 and 7 and urged faculty to withhold labor and refrain from teaching and performing any other work. The California State University system recognizes employees' right to strike; however, employees who withhold labor for a day are considered absent from work and are therefore not entitled to pay for that day.

All employees of the university are required to report their absences. Intentionally failing to disclose an absence constitutes dishonesty and may result in discipline under the California Education Code (section 89535).

If you were absent from work on any day of the strike – or any other day – please notify your appropriate administrator as soon as possible and no later than January 5, 2024, and inform them in writing of any absence, including those during the month of December.

Thank you for your cooperation and prompt attention to this matter.

*Center for Human Resources*

