

Dear SDSU students, faculty and staff,

San Diego State University has been informed that, following negotiations between the California State University system and the Teamsters, the union will be conducting a 1-day strike on Tuesday, November 14. The Teamsters represent skilled trade workers within the CSU system and on our campus, serving as electricians, elevator mechanics, plumbers, facilities workers, and in other trades.

Given plans for the strike, we are writing to ensure that you are informed.

Our Shared Responsibility

Foremost, we have a dual priority at SDSU: We strongly support the right of union members to engage in protected labor activities, and it is important that we maintain academic, research, and other critical operations during the strike.

SDSU will remain open, and that includes auxiliary-owned and managed facilities. Our university is continuing its support of student learning, maintaining research operations, and mitigating other impacts. Classes will continue, and university spaces and [support services](#) will also remain available, to include the university libraries, residential halls and campus dining.

Strike Activity Planned

Demonstrations related to this strike may occur on and around campus in the coming weeks. Strikers are entitled to perform legally protected strike activities, including picketing near the exterior of campus property and entrances.

Any action that is retaliatory in nature against striking and non-striking workers is unlawful, and the university will not tolerate any form of retaliation. It is important that we, as colleagues and a community, allow each other the freedom to participate or choose not to participate in concerted activity without fear of retaliation. Retaliatory behavior may also be subject to discipline.

The university also encourages anyone who chooses to strike to be well-informed of the law and legal restrictions. Strike conduct that is unlawful includes blocking vehicles and persons from entering or leaving, interfering with the regular operations of the campus, threatening violence, physically attacking people, and destroying property.

Support, Information Available

We understand that there are many effects strike activity may have on members of our community and visitors. If you are reporting a facility emergency, continue to call the Work Control Center at 619-594-4754, and submit non-urgent maintenance or department requests online using the [Customer Request Portal](#) for both SDSU and the SDSU Imperial Valley.

We greatly appreciate your understanding during this time, and we will continue to keep you informed about updates as they are available. The university has introduced a [website](#) with additional information, to include FAQs and specific guidance for our campus community. The site will continue to be updated as more information becomes available.

Jessica Rentto, J.D.

Associate Vice President for Administration

Sonja Pruitt-Lord, Ph.D.

Interim Vice Provost