

Summary of Activities and Recommendations- Preliminary Report  
Campus Climate Working Group

Co-Chairs Reggie Blaylock (Student Affairs/EOP) and Jose Preciado (Undergraduate Studies)  
Members: Jack Beresford (Marketing and Communications), Thom Harpole (Employee Relations)  
Danielle Ingoglia (Imperial Valley Campus) Marian Liebowitz (Music), Stephen Roeder (Chemistry) James  
Tarbox (Career Services) Ken Walsh (Civil Engineering), R.D. Williams (Aztec Shops) & Mark Wheeler  
(Philosophy).

The Campus Climate Working group held three open forums that addressed questions seven (campus climate / conditions) and eight (faculty, student and staff involvement in the College Area community). See Appendix.

The forums resulted in the following recommendation:

**Question 7-** conduct periodic campus surveys; develop programming that promotes campus community building; create a discount program for SDSU employees; re-establish an electronic communication system to promote campus / community awareness of events; offer new training and administrative support for participation in existing training, and create a campus committee focused on the health of the campus community (in forthcoming Appendix)

Annual Budget:

Employee Engagement Initiative	Project Director	Administrator (MPP II)	90,000
Survey Research Analyst	Analyst	Research Analyst III	60,000
Survey Instruments/Focus Groups	Packaged Products/Consultants		30,000
Projects Funding	Communications/Events/reports/training		<u>50,000</u>
			\$ 230,000

This effort would be integrated with existing structures and administrative offices that include- Center for Human Resources, Faculty Affairs, Employee Relations and Compliance and the human resources offices of the three auxiliary organizations.

**Question 8-** The following recommendations resulted for question eight: offer a centralized resource for providing updated housing information in the College Area; review options for university- or auxiliary-support for purchasing homes; there were no clear recommendations for addressing students as “good citizens” in the College Area other than to work with student leaders and Associated Students. Additional information regarding the Campus Climate Working Group and its findings can be found in forthcoming Appendix.

Annual Budget:

Campus Community Initiative	Coordinator	Public Affairs III	\$ 50,000
Parking Services for Community	300 Spaces x 52 Weeks X \$ 3.00 per space		46,800
Faculty/Staff/Community Website	College Areas Residents Programs/Materials		20,000
Student Interns	Communications/Events/reports/training		<u>15,000</u>
			\$ 131,800

Aztec Shops, Associated Students, SDSU Research Foundation and the Marketing and Communications would coordinate these efforts in cooperation with academic units that offer creative and performing arts programming.